



# Perrysburg Schools Vision 2020 Plan Executive Summary

January 2017

The Perrysburg Exempted Village School District leadership team partnered with the Ohio School Boards Association to begin developing a comprehensive strategic plan that will serve as the guiding decision-making document for the school district as it looks toward the year 2020. From September to December 2016, a core planning team worked diligently in four planning sessions to craft the foundational pillars of the plan. The core planning team included school district leaders, teachers, parents and community members.

The core team's goal was to create vision and mission statements and a set of core value statements that clearly state the district's passion, commitment and purpose. The work also included the development of broad district goals and objectives that set the focus for the district's work over the next three to five years.

Perrysburg School District's new vision, mission and core values are:



## Vision

Where passion drives exemplary education.

## Mission

Ensuring all students achieve their greatest potential.

## Core values

- We value students as individuals.
- We inspire students to discover their passion.
- We challenge our students and ourselves.
- We provide a safe and inclusive environment.
- We manage resources efficiently.
- We enrich our community.
- We are trailblazers.

## Core Team

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Facilitated by the Ohio School  
Boards Association

An important aspect of the core team's work was to examine the issues and most critical needs of the school district. This led to clear priorities and four specific goal areas that will serve as the pillars of the Vision 2020 plan.

## Goals and objectives

### Finance

While building trust through transparency and planning for our future, Perrysburg Schools must inform and educate our community about financial operations.

- Develop a plan for a healthy fiscal future and educate the community about that plan.
- Continuously measure the success of the plan and research new opportunities for financial diversification and cost savings.
- Encourage advocacy for ongoing levy support.

### Facilities

We respond to the continuous growth of our community and aging facilities by creating flexible learning environments that accommodate every facet of student learning and life.

- Study to understand the school district's growth rate and use data to formulate a response to the growth.
- Analyze the cost benefit of each school to determine the investment and resources needed to sustain an equitable learning environment.
- Assess current arts, extracurricular and learning spaces to determine what is needed now and in the future to meet the learning and life needs of our students and faculty.

### Academic needs

We value students as individuals and work together to empower them to reach their full potential by cultivating relationships and providing relevant academic opportunities in collaboration with families and community members.

- Establish "The Jacket Way" learning environment.
- Meet the needs of diverse students through differentiation, assistive technology and professional development.
- Tailor instruction to individual student needs.
- Place staff in optimal learning environments by using resources, scheduling, curriculum and course offerings.
- Build family/community relationships through communication, parent education, collaborative programming and welcoming environments.

### Human capital and resources

At Perrysburg Schools, we recruit, develop, reward and retain exceptional student-centered professionals.

- Formulate innovative job structures.
- Adopt and create proven successful practices to recruit staff.
- Expand options for rewarding staff.
- Create aligned yet individualized development and career path consulting opportunities for staff.