

**TO:** Employees with Health and Dental Benefits  
**FROM:** Randy Drewyor, CFO/Treasurer  
**DATE:** January 1, 2024  
**RE:** Insurance Rates effective January 2024



The rate adjustment for the Medical and Dental coverage effective January 1, 2024 is outlined on the chart below.

### Insurance Rates - Effective January 1, 2024

Certified  January 1, 2024	Full Monthly Premium Rates	Full Time (90-100%) Employees Hired Before 8/1/05		Full Time (90-100%) Employee Hired After 8/1/05		Part Time (76-89%)		Part Time (50-75%)		Part Time Less than 50% No Coverage
		Employee Share 10%	Board Share 90% Board Paid	Employee Share 15%	Board Share 85%	Employee Share 25%	Board Share 75%	Employee Share 50%	Board Share 50%	
		Medical Family	2,141.21	214.12	1,927.09	321.18	1,820.03	535.30	1,605.91	1,070.61
Dental Family	102.70	10.27	92.43	15.40	87.29	25.67	77.02	51.35	51.35	NA
Total Family	\$2,243.91	\$224.39	\$2,019.52	\$336.59	\$1,907.32	\$560.98	\$1,682.93	\$1,121.95	\$1,121.95	NA
Medical Single	881.70	88.17	793.53	132.26	749.45	220.43	661.28	421.86	440.85	NA
Dental Single	43.89	4.39	39.50	6.58	37.31	10.97	32.92	21.95	21.95	NA
Total Single	\$925.59	\$92.56	\$833.03	132.55	\$786.75	\$231.39	\$694.19	\$441.81	\$462.80	NA

The Board of Education will pay one hundred percent (100%) of the established life insurance policy for all Certified employees in the insured amount of \$50,000.

### Classified

Classified  January 1, 2024	Full Monthly Premium Rates	>20 Hrs Week & Hired Before 8/29/1994		>30 Hrs Week & Hired After 8/29/1994		>30 Hrs Week & Hired After 7/1/2005	
		Employee Share 10%	Board Share 90%	Employee Share 10%	Board Share 90%	Employee Share 15%	Board Share 85%
		Medical Family	\$2,141.21	\$214.12	\$1,927.09	\$214.12	\$1,927.09
Dental Family	102.70	10.27	92.43	10.27	92.43	15.40	87.29
Total Family	\$2,243.91	\$224.39	\$2,019.52	\$224.39	\$2,019.52	\$336.59	\$1,907.32
Medical Single	\$881.70	\$88.17	\$793.53	\$88.17	\$793.53	\$132.26	\$749.45
Dental Single	43.89	4.39	39.50	4.39	39.50	6.58	37.31
Total Single	\$925.59	\$92.56	\$833.03	\$92.56	\$833.03	\$138.83	\$786.75

The Board of Education will pay one hundred percent (100%) of the established life insurance policy for any Classified employees eligible for medical benefits in the insured amount of \$50,000.

The Board of Education will pay one hundred percent (100%) of the established life insurance policy for any Classified employees not eligible for medical benefits in the insured amount of \$20,000.

The district offers a medical high deductible plan. See rates below. For additional information, please contact the Treasurers and/or Human Resources Dept.

	High Deductible Rates	
	Employee Share 15%	Board Share 85%
Medical Family	\$1,681.65	\$1,429.40
Medical Single	\$692.45	\$588.58