

Continuing Education Units (CEUs)

What are CEUs?:

The CEU is a nationally recognized system of recording and recognizing participation in noncredit professional education courses, programs and other activities. The CEU records the extent of an individual's participation in noncredit continuing education activities, and should not be confused with performance and/or activities that are reflective of everyday practice and responsibilities. Activities proposed for CEU credit must:

- Satisfy all aspects of the definition of the CEU.
- Clearly state the program's educational objectives.
- Be conducted by qualified instructional personnel and/or demonstrate that the activity is beyond an extension of everyday practice and responsibilities.
- Specify performance objectives before the program begins.
- Require registration and attendance details sufficient for a permanent record of individual participation.
- Be evaluated by procedures designed during the planning process to measure quality and effectiveness.
- Include procedures for establishing satisfactory completion by each participant.

Why is knowing this definition important?:

Because CEUs are nationally recognized and often transferable from one setting to the next it is important that procedures for awarding activities with CEUs are in alignment with the intended purpose of awarding such activities. This requires us to examine work closely and implement the necessary procedural safeguards for documenting professional development.

What about collaboration?:

CEUs represent formal professional development activities that go above and beyond the natural expectations of an individual's normal professional expectations.

Collaboration is an expectation of an educator. This can be observed in the state's new OTES 2.0 rubric (which one could consider the blueprint for professional expectations). The merits of quality collaboration cannot be denied, but it is not an activity recognized for CEUs unless it meets the points detailed above.

How are CEUs calculated?

One CEU represents ten contact hours (60 minutes per hour) of participation in an organized, noncredit continuing education experience. One-tenth CEU may be offered for each contact hour. For example, a program with 14 contact hours could offer 1.4 CEU.

How do you earn CEUs in Perrysburg?:

This seems to have historically been three paths for earning CEUs:

1. There are many times where Perrysburg hosts professional development activities. These activities are planned and initiated by the district. Staff members are asked to sign up for the activity in the Frontline platform and attendance is taken. Upon completion of the activities CEUs are awarded to each participant.
2. Activities are introduced by or to the Teaching & Learning Department. After agreement/approval, staff members are asked to sign up for the activity in the Frontline platform and document their attendance. Upon completion of the activities CEUs are awarded to each participant.
3. Last and most often, staff members propose activities and are awarded CEUs directly by LPDC. These would include all approved professional development requests submitted by our professionals.