

**Perrysburg Exempted Village School District
Special Board Meeting
Tuesday, August 5, 2008
7:00 a.m. at the Commodore Building
140 E. Indiana Avenue
Perrysburg, Ohio 43551**

Meeting Started at 7:36 a.m.

Call to Order – Roll Call

The President called the meeting to order with the following members present. Mrs. Downs, Dr. Edinger, Mrs. Hovland, Mr. Schoenlein and Mr. Van Hoozen.

FY09-08-001 – Adopt the Proposed Agenda

Mr. Van Hoozen moved, seconded by Mr. Schoenlein the Board adopt the proposed agenda. The President called for the vote. Voting yes; Mr. Van Hoozen, Mr. Schoenlein, Mrs. Downs, Dr. Edinger and Mrs. Hovland. Motion carried.

FY09-08-002 – Executive Session

Dr. Edinger moved, seconded by Mrs. Hovland the Board go into executive session for the purpose of personnel. The President called for the vote. Voting yes; Dr. Edinger, Mrs. Hovland, Mr. Schoenlein, Mr. Van Hoozen and Mrs. Downs. Motion carried.

The Board went into executive session at 7:39a.m. and returned at 8:07 a.m.

FY09-08-003 – Items for Consideration/Approval

Dr. Edinger moved, seconded by Mr. Schoenlein the Board approve the following items:

1. PERSONNEL

a. Certificated Personnel:

1. One-Year Limited Contracts for the 2008-09 school year, pending verification of experience, proper certification/licensure and successful passing of the BCII:

Larry Clark – Industrial Technology Teacher – Masters / 3 years
Martha Bair – Part-time contract (48%) – Reading Teacher – Ft. Meigs – BS+30/16 years
Molly Haschak – Part-time contract (48%) - Reading Teacher – Woodland – Masters/9 years
Diann Toffler – Part-time contract (79%) – High School – Intervention Specialist Teacher– Masters/12 years.
Elizabeth Snow – Part-time contract (48%) – Reading Teacher – Jr. High – Masters + 10 / 6 years
Candra Boggs – Part-time contract (48%) – Art – High School – BS / 2 year.
Tricia Cavins – Part-time (50%) job sharing position (HS Spanish)
Margaret Smith – Part-time (50%) job sharing position (HS Spanish)

2. Supplementals – 08-09 School Year

Roger Frank – JH Athletic Director

3. Substitute Teachers - for the 2008-09 school year, pending proper certification/licensure and passing of the BCII:

Mary Ann Abke	Elizabeth Anderson	Katie Arnold
Susan Atkinson	Martha Bair	William Baker
Gwendolyn Boylan	Michael Braddock	Janet Bragg
Julie Brenzier Klosterman	Patrice Brock	Shari Browder
Alisha Buchanan	Jan Cellio	Marquita Collingwood
Samuel Cotterman	Lisa Conklin	Alison Cunningham
Mary Davisson	Rhonda DeKoninck	Kathleen Dewar
Joann DiNardo	Rene' Downour	Sandi Dulay
Bruce Dunlavy	Susan Edinger	Laura Egli
Carole Espinoza	Ronald Everett	Patti Jo Fantozz
John Fellhauer	Angela Finney	Art Furman
Brock Gankosky	Otto Geggus	Joseph Gerber
Patrick Gill	Amy Gilles	Lynn Guitteau
Ginger Guzdanski	Jayne Hayward	Jan Hoelter
Jennifer Hooper	Janet Jacobs	Faye Jaeger
Sharon Johnson	Timothy Jones	Dana Kasel
Debra Kemp	Pamela Klever	Sharon Knitt
Chad Krukemyer	Freda Lang	Jeri Lathrop
Arica Lodge	Stacy Marino	Stacey McClary
Susan Meilander	Jennifer Mettert	Dayna Millon
Nancy Modene	Colleen Molnar	Alisa Moran
Sally Palmer	Carol Panzero	G.E. Parker
Mary Pflighaar	Carol Phillips	Frank Pile
William Poznanski	Jonathan Rice	Christopher Rieman
Rebecca Roe	Richard Rogers	Elizabeth Rohrbacher
Leslie Ruehle	Lynn Sarno	Sharon Schadek
Maggie Schilb	Julie Sharkey	Amanda Sheets
Roger Short	Susan Short	Thomas Slayton
Scott Snyder	Tom St. Meyers	Christine Stanford
Thomas Statum	Mark Stevens	Sandra Streichert Lovejoy
Ann Studer	Lynn Tearney	Linda Teen
Carolyn Thacker	Mary Tudor	Melissa Valadez

Melinda Wagner-Arrigo
Mary Welker
Cindy Wheelless
Emily Yavorsky

Marilyn Walton
Angeline Wellock
Cheryl Windisch

Jill Weinstein
Karen Wells
Lynda Wisniewski

b. Classified Recommendations:

4. Resignations:

Carolyn Ramsdell – HS 10 Month Secretary, effective August 10, 2008. Reason - Personal.

5. Disability Retirement:

Jack Hoste – HS 12 Month Custodian, effective end of the day September 24, 2008.

6. Classified Substitutes – for the 2008-09 school year (pending BCII Check and appropriate paperwork):

Elaine Anctil
Phillip Barnes
Barbara Brenneman
Joan Caswall
Jon Chiapetta
Craig Dartt
Mary Davisson
John Doyle
Patti Jo Fantozz
Devoren J. Garn
Mary Jo Gniewkowski
Daniel Gusman
Jan Hoelter
Marquerite Jensen
Susan Kidd
Nancy Modene
Gerald Obee
Mark Olejownik
Paula Ray
Carol Rogowski
Karie Rowan
James Scott
Lynn Tearney
MaryLeigh Wurth

Marilyn Baker
Anita Batt
Deanna Brown
Gerald Chambers
Robin Click
James D'Amato, Sr.
Kathleen Dewar
John Elden
Lynn Franck
Otto Geggus
Marilyn Goodwin
Rodney Haugh
Tracie Hunt
Floyd Johnson
Eric Klemm
Jackie Mohler
Larry O'Brien
Sally Palmer
Richard Rettig
Karen Rohrs
Meg Schoenlein
Judy Sobanski
Andrea Whiting
James Yost

Jill Bandy
Terry Bossert
Alisha Buchanan
Jim Chiapetta
Thomas Cook
Louise Davis
Martha Donahue
Carole Espinoza
Jay Friess
Patrick Gill
Heather Grandowicz
Nancy Heckman
Carlton (Butch) Jensen
Debra Kemp
Mary E. McNaughton
Jodi Newman
John Odenweller
Walter Piotrowski
Samuel Riston
Jackie Romanski
Cathie Schramm
Joy Studer
Laura Wott

c. Other Recommendations:

7. Resignations:

Dan Adams – District Computer Technician, effective August 1, 2008. Reason – Personal.

The President called for the vote. Voting yes; Dr. Edinger, Mr. Schoenlein, Mr. Van Hoozen, Mrs. Downs and Mrs. Hovland. Motion carried.

FY09-08-004 – Certified Substitute

Mr. Van Hoozen moved, seconded by Mrs. Hovland the Board approve the following certified substitute for the 2008-09 school year:

Susan Edinger - Substitute Teacher

The President called for the vote. Voting yes; Mr. Van Hoozen, Mrs. Hovland, Mr. Schoenlein and Mrs. Downs. Dr. Edinger abstained. Motion carried.

FY09-08-005 – Classified Substitute

Dr. Edinger moved, seconded by Mrs. Hovland the Board approve the following classified substitute for the 2008-09 school year:

Meg Schoenlein – Classified Substitute

The President called for the vote. Voting yes; Dr. Edinger, Mrs. Hovland, Mr. Van Hoozen and Mrs. Downs. Mr. Schoenlein abstained. Motion carried.

FY09-08-006 – Resolution of Termination

Mr. Schoenlein moved, seconded by Dr. Edinger the Board approve the resolution for the Termination of Junior High Principal, Patrick Calvin. **Attachment #1.** The President called for the vote. Voting yes; Mr. Schoenlein, Dr. Edinger, Mrs. Hovland, Mr. Van Hoozen and Mrs. Downs. Motion carried.

FY09-08-007 – Adjournment

Mr. Schoenlein moved, seconded by Dr. Edinger the Board adjourn. The President called for the vote. Voting yes; Mr. Schoenlein, Dr. Edinger, Mrs. Hovland, Mr. Van Hoozen and Mrs. Downs. Motion carried.

The meeting adjourned at 8:22 a.m.

President

Treasurer

RESOLUTION

The Board of Education of the Perrysburg Exempted Village School District, Wood County, Ohio, meeting in special session this 5th day of August, 2008, with the following members present:

Mrs. Gretchen Downs
Dr. Walt Edinger
Mrs. Valerie Hovland
Mr. Mark Schoenlein
Mr. Barry Van Hoozen

Mr. Mark Schoenlein moved and Dr. Walt Edinger seconded the adoption of the following resolution:

**RESOLUTION TO INITIATE PROCEEDINGS TO CONSIDER THE
TERMINATION OF THE ADMINISTRATIVE AND ALL OTHER
CONTRACTS OF EMPLOYMENT OF PATRICK CALVIN WITH THE
BOARD OF EDUCATION, AND TO SUSPEND SAID CONTRACT(S)
EFFECTIVE AT 12:01 A.M. ON AUGUST 7, 2008 WITHOUT PAY OR
BENEFITS, PENDING THE OUTCOME OF TERMINATION
PROCEEDINGS**

WHEREAS, Patrick Calvin is employed by the Board of Education as Principal of Perrysburg Junior High School in the Perrysburg Exempted Village School District; and

WHEREAS, Mr. Calvin has been employed as Principal of Perrysburg Junior High School beginning August 1, 2000 and continuing through the date of the adoption of this Resolution; and

WHEREAS, Mr. Calvin served for two years as Assistant Principal of Perrysburg Junior High School before being named Principal; and

WHEREAS, as Principal, Mr. Calvin functions as the educational and administrative leader of Perrysburg Junior High School and is responsible, inter alia, for his personal compliance with, and enforcement of policies, procedures, by-laws and guidelines of the Board of Education and its administration. In particular, Mr. Calvin is responsible for his own compliance with, and enforcement of policies, procedures, by-laws and guidelines of the Board and administration designed to insure appropriate safeguarding of, and proper use for public purposes, of public monies; and

WHEREAS, in addition to functioning as the educational and administrative leader of Perrysburg Junior High School, Mr. Calvin, as building principal, serves as a role model and sets the standard and example for teachers, support personnel and students at Perrysburg Junior High School. In other words, Mr. Calvin is required and expected to perform and operate in a fashion which is fully compliant with the standards expected by the Board of Education and the Perrysburg Schools community for the educational and administrative leader of that building;
and

WHEREAS, the Board of Education and administration have adopted and implemented policies and procedures with respect to petty cash (6620) and student fees, fines, and charges (6152), and implemented administrative guidelines with respect to petty cash funds (6620); and

WHEREAS, Mr. Calvin as building principal at Perrysburg Junior High School is expected, as part of his job duties, to be familiar with those policies, procedures and bylaws, and to insure that those policies, procedures and bylaws are fully complied with by all building personnel, beginning with the Principal; and

WHEREAS, Policy 6620, petty cash, provides, in pertinent part, "A request for disbursement from a petty cash fund must be made in writing, be signed by the person

making the request, and includes such supporting documentation as may be appropriate."; and

WHEREAS, in the instances described below, and in other instances still under investigation, Mr. Calvin failed to comply with Policy 6620 and so is unable to demonstrate that public monies were appropriately safeguarded and secured and that public monies were used for appropriate public purposes; and

WHEREAS, Policy 6152, addressing student fines, fees, fines and charges, provides that school fees may be charged to participate in extracurricular activities and other activities like attendance at sixth grade camp. Under that policy, an administrator whose children attend the Perrysburg Schools is not exempt from paying such fees with respect to her/his children; and

WHEREAS, on June 17, 2008, Thomas Hosler, Superintendent of Schools for the Perrysburg Exempted Village School District, met with two secretaries who worked at Perrysburg Junior High School during the 2007-08 and earlier school years. One of those individuals was retiring and the other was relocating out of the Perrysburg area. The secretaries requested to meet with the Superintendent to insure that the Superintendent was made aware of and understood their concerns regarding activities at Perrysburg Junior High School with respect to monies, each of which involved Mr. Calvin; and

WHEREAS, administrative guideline 6620 dealing with petty cash provides, in pertinent part, that, "a Petty Cash" voucher is to be completed each time the disbursement is made. The invoice, bill or sales slip, is to be signed by the person making the purchase and attach the receipt; and

WHEREAS, in a number of instances, Mr. Calvin failed to comply with administrative guideline 6620 and as a result is unable to demonstrate that public monies were used appropriately and/or were safeguarded and secured as required by Board policy and state law; and

1. WHEREAS, the secretaries advised that Mr. Calvin had established what they characterized as a "slush fund" composed of gate receipts from dances or athletic events. Mr. Calvin would take cash or monies from that "slush fund" without completing any sort of voucher or related documentation for his withdrawal of monies. He claimed he was spending those funds for school purposes. Despite the requirements of Board policy and administrative guidelines, Mr. Calvin failed at the time of such expenditures and to date has failed to produce receipts or documentation to confirm that he was using such public monies for appropriate purposes; and

2. WHEREAS, the Perrysburg Junior High Athletic Director provided documented discrepancies of gate receipts occurring after the money had been turned over to Mr. Calvin; and

3. WHEREAS, by the close of the 2006-07 school year Perrysburg Junior High School collected some \$2,235.30 in book fines with a little over \$847.42 of that total in cash. Mr. Calvin told his secretary to give him \$500 of that in cash, which he claimed he needed for school items. Contrary to Board policy and administrative guidelines, Mr. Calvin failed to submit any receipts or documentation for his use of those public monies. During the 2007-08 school year, when he told one of the secretaries that he needed more money for an upcoming event, the secretary suggested that the remaining cash (\$329.00 of the \$847.42), in the school's safe, should be used. Mr. Calvin indicated that that money was gone. There was no written record or documentation as to how that \$329.00 was used or for what purpose; and

WHEREAS, Mr. Calvin claimed that he had great difficulty in opening the school safe. Yet in this instance, he was able to tell the secretary that the \$329.00 that had been in the safe was no longer in the safe. In subsequent meetings with the Superintendent and Treasurer, Mr. Calvin indicated he kept gate receipts locked in his

desk because he could not operate the safe. Later he maintained that he must have returned the \$500 to the safe; and

4. WHEREAS, Mr. Calvin was selling tickets for the eighth grade graduation dance at the close of the 2007-08 school year. Mr. Calvin failed to deposit the money collected from ticket sales for the dance. No deposits of the proceeds from the dance were ever made. When asked what happened to the proceeds by the secretaries as well as the teacher who served as an advisor of sorts to the eighth grade graduates, Mr. Calvin claimed the ticket proceeds were used to pay the cost of the disc jockey for the dance. Mr. Calvin failed to produce any documentation, including receipts, to confirm that he had used the cash to pay the disc jockey. Contrary to Mr. Calvin's claims, the individual who served as disc jockey said that he was not paid in cash for the 2008 graduation dance, but rather submitted an invoice for his services. Only after meeting with the Superintendent and Treasurer did Mr. Calvin produce what he claimed was not only the gate for the graduation dance but also the gate from the previous student dance; and

5. WHEREAS, the District charges fees for students to attend sixth grade camp. When a secretary reminded Mr. Calvin that the fee had not been paid for his son, Mr. Calvin told the secretary that the matter had been resolved, and told the secretary to not send him another letter reminding him that payment was due. In so acting, Mr. Calvin left the impression that he was trying to take improper advantage of the authority and influence of his public position as Principal of Perrysburg Junior High School to secure an advantage not available to parents of other students, free attendance for his son. Such perception is at odds with the role model responsibilities of Mr. Calvin as Principal; and

6. WHEREAS, during the latter part of the 2005-06 school year, Mr. Calvin requested a purchase order in the amount of \$800. He claimed he was going to use that money to purchase gift cards. Contrary to Board policy and procedures, Mr. Calvin failed to provide any written documentation or backup as to the recipients of the gift cards or how their receipt of a gift card might support some sort of proper use of public monies. Through the date of the adoption of this Resolution, Mr. Calvin has failed to provide or present any written documentation or other forms of support as to how the money for the gift cards was used, to whom the gift cards were distributed, and the public purpose allegedly served by such gift cards; and

WHEREAS, on July 1, 2008, Mr. Hosler and Matthew Feasel, Treasurer for the Board of Education, met with Mr. Calvin to review various concerns about Mr. Calvin's performance with respect to monies. A list of nine (9) separate areas of concern (Appendix A) was shared with Mr. Calvin. Mr. Hosler made notes of Mr. Calvin's responses and thereafter correlated the responses with each of the nine points (Appendix B); and

WHEREAS, the following day, Mr. Calvin presented to Mr. Hosler and to Mr. Feasel a memorandum setting out his responses to the concerns in each of the nine areas (Appendix C); and

WHEREAS, the investigations by Messrs. Hosler and Feasel established that a fairly substantial amount, in the thousands of dollars, of public monies associated with Perrysburg Junior High School over the last few school years while Mr. Calvin was serving as Principal were either missing or could not be accounted for through the kinds of documentation required by Board policy and administrative guidelines. In his response, Mr. Calvin recognizes that he "would always be responsible for turning in verification that matches to the penny." (Id.) Despite claiming knowledge of his responsibility, in the instances set forth here and in other instances that are still under investigation, Mr. Calvin failed to fulfill his responsibility and so cannot establish that substantial sums of public monies were used for appropriate public purposes; and

WHEREAS, with respect to missing book fines totaling \$847.42, Mr. Calvin recognized his responsibility for those monies but could not provide any explanation as

to what might have happened to the funds. He recognizes that he "asked for the cash" and in doing so "knew that it was now, then my responsibility." (Id.). Yet despite acknowledging that it was and is his responsibility, Mr. Calvin has been unable to provide a credible explanation as to what might have happened to the funds or how those funds were used for a public purpose; and

WHEREAS, with regard to the use of \$800.00 in June 2006 for the purchase of gift cards, Mr. Calvin again recognized his responsibility to account for the public purpose served by his purchase of gift cards and recognized, yet again, "I was and am responsible forever with the card accountability." (Id.). Yet, despite his claim of responsibility, Mr. Calvin then and to date has been unable to provide any documentation to support that such public monies were used for proper public purposes; and

7. WHEREAS, Mr. Calvin denies that any of the proceeds from dances or otherwise were used as a "slush fund". Instead he prefers the term "startup monies", claims that all the money was turned in, and yet to date has been unable to provide any documentation or proof that all public monies have been accounted for; and

8. WHEREAS, a pair of shoes for personal use by Mr. Calvin were included as part of an athletic purchase. District records indicate the notation "O.K. to pay per Patrick Calvin," was written on the related order form. Mr. Calvin was unable to provide documentation, during that meeting or to date, to confirm that in fact he paid for shoes that were clearly to be used for his own purposes, not for public purposes. Mr. Calvin claimed that, "when I approved the payment, I believe I was approving the remainder of the order, not my shoes." (Id.). Despite that belief, Mr. Calvin failed to reimburse the District for the cost associated with the purchase of those shoes until July 2008; and

WHEREAS, Mr. Calvin admits that as to the so-called "slush funds", his "thinking was as long as it [the expenditure] was school specific, it was accounted for. I understand now this is not only wrong thinking, but highly questionable practice...." (Id.); and

9. WHEREAS, the practice is not simply questionable, it is contrary to Board policy and administrative guidelines and inconsistent with the performance and behavior expected of the educational and administrative leader of Perrysburg Junior High School and conflicts with the role modeling behavior that the Board must expect of the person holding such position; and

10. WHEREAS, in the instances noted above, Mr. Calvin's claim is that he wasn't trying to hide anything or to operate dishonestly. Yet until the matters were brought to his attention, Mr. Calvin failed to comply with Board policies, procedures and administrative guidelines. At best, his conduct was sloppy and imprecise and leaves the District and Mr. Calvin unable to properly account for significant sums of money and unable to demonstrate that those monies were used for appropriate public purposes. As well, Mr. Calvin's failure to follow Board policies, procedures and administrative guidelines meant that Mr. Calvin failed to fulfill his responsibilities to serve as a role model to faculty, support personnel and students at Perrysburg Junior High School and gave the appearance that he was trying to take improper advantage of his position as building principal; and

WHEREAS, Mr. Calvin submitted a check in the amount of \$1934.00 to cover, he then maintained, the amount of monies that could not be accounted for which he admitted were his responsibility; and

WHEREAS, Mr. Calvin subsequently advised Mr. Hosler and Mr. Feasel that he was, at most, responsible for only \$155, the amount of money attributable to the purchase by the District of his athletic shoes. This change of position by Mr. Calvin undermines his earlier assumption of responsibility and is inconsistent with the standards the Board and community expects a building principal to meet and

inconsistent, as well with the role model function Mr. Calvin as building principal must satisfy; and

WHEREAS, Mr. Calvin's conduct described in paragraphs one through ten above, considered jointly or separately, constitutes other good and just cause for termination of employment; and

WHEREAS, the Superintendent is recommending that the Board of Education of the Perrysburg Exempted Village School District initiate proceedings to consider whether the administrative and all other employment contract(s) of Mr. Calvin, including any possible teaching or supplemental contracts to which Mr. Calvin might claim entitlement, should be terminated, and is recommending that his contract(s) of employment be suspended immediately without pay or benefits pending the outcome of termination proceedings; and

WHEREAS, the conduct and performance of Mr. Calvin is described in paragraphs one through ten above falls below the levels of performance the Board and the Perrysburg Schools community reasonably expect of its school administrators. Even if he accepts responsibility for his failures to follow Board policy, procedures and administrative guidelines, his inability to account for significant sums of public monies and his inability to demonstrate that such monies had been used for appropriate public purposes, Mr. Calvin essentially recognizes his failure to perform at the level and in the manner reasonably expected of Perrysburg School administrators by the Board of Education and the Perrysburg Schools community. Of equal importance, Mr. Calvin's performance in that regard, when he was accepting responsibility for his actions, failed to satisfy the role model behaviors expected of the educational and administrative leader of Perrysburg Junior High School. More recently, Mr. Calvin seems to have decided that only his failure to pay for the athletic shoes is his responsibility, and that none of the other missing and undocumented public monies is his responsibility. That shift establishes that Mr. Calvin does not accept the responsibilities that come with serving as educational and administrative leader of the Perrysburg Junior High School; and

WHEREAS, Mr. Calvin was given the opportunity to participate in a pre-disciplinary hearing with his legal counsel and the Superintendent on July 29, 2008, regarding the possibility of discipline and initiation of termination proceedings. Mr. Calvin was represented by counsel at that hearing; and

WHEREAS, the Superintendent through counsel has provided Mr. Calvin a full specification of the grounds for such consideration by providing to Mr. Calvin and his counsel in advance of the pre-disciplinary hearing a draft copy of this Resolution and a revised draft of the Resolution via facsimile to Mr. Calvin's counsel on August 4, 2008; and

WHEREAS, the Superintendent through Board counsel provided Mr. Calvin through Mr. Calvin's counsel a revised draft of the Resolution on Monday, August 4 and offered Mr. Calvin, through his counsel, the chance to meet again with the Superintendent on Tuesday, August 5 if he so elected; and

WHEREAS, Mr. Calvin and his counsel were provided an opportunity to submit, for consideration of the Board, a written response to the allegations set forth in the draft Resolution to initiate termination proceedings; and

WHEREAS, the Board has considered the allegations and specifications brought to its attention, including any responses from Mr. Calvin and his counsel to the grounds.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Perrysburg Exempted Village School District, Wood County, Ohio, that the Board intends to initiate proceedings to consider the termination of Mr. Calvin's administrative and all other current and potential employment contract(s). The Treasurer shall furnish Mr. Calvin with written notice in the form of this Resolution, signed by the Treasurer,

denoting the Board's intention to consider the termination of his employment contract(s) for other good and just cause, in accordance with Ohio Revised Code § 3319.16.

BE IT FURTHER RESOLVED that each of the grounds specified in this Resolution in paragraphs one through ten constitutes a separate, distinct and independently sufficient ground for termination of employment. Each act of Mr. Calvin described in this Resolution is in contravention of Ohio Revised Code § 3319.16 and, standing alone or considered with one or more, constitutes other good and just cause for contract termination.

BE IT FURTHER RESOLVED that in the judgment of the Board the character of the conduct described above warrants immediate suspension. Pursuant to Ohio Revised Code § 3319.16, the employment of Mr. Calvin is suspended without pay or benefits effective 12:01 a.m. on August 7, 2008 pending final action by the Board to consider termination of his employment contract(s).

BE IT FURTHER RESOLVED that this Resolution constitutes a full specification of the grounds to be considered by the Board in deciding whether to terminate the employment contract(s) of Mr. Calvin with the Board.

BE IT FURTHER RESOLVED that the Board shall proceed with such termination at its meeting on August 25, 2008, unless Mr. Calvin files a written demand with the Treasurer for a hearing before the Board or a Referee within ten (10) days after his receipt of the Treasurer's Notice, in which case a hearing shall be held pursuant to the provisions of Ohio Revised Code §§ 3319.16 and 3319.161.

BE IT FURTHER RESOLVED that the Board hereby authorizes and directs the Treasurer to provide Mr. Calvin, in accordance with law, with written notice of its intention to consider the termination of his contract(s) with a full specification of the grounds for such consideration by providing Mr. Calvin and his counsel with a copy of this Resolution via certified mail, return receipt requested, with a copy sent by regular U.S. mail, and with a copy of the Resolution provided to counsel for Mr. Calvin by counsel for the Board via facsimile transmission and regular U.S. mail on August 6, 2008.

BE IT FURTHER RESOLVED that it is hereby found and determined that all formal actions of the Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and any of its committees that resulted in such formal action were open to the public when required by law, in full compliance with the law.

UPON ROLL CALL, on passage of the foregoing Resolution, the vote was as follows:

	Yea	Nay
Mr. Mark Schoenlein	X	
Dr. Walt Edinger	X	
Mrs. Valerie Hovland	X	
Mr. Barry Van Hoozen	X	
Mrs. Gretchen Downs	X	

The foregoing is a true and correct excerpt from the minutes of a special meeting of the Board of Education of the Perrysburg Exempted Village School District, Wood County, conducted on August 5, 2008.

Treasurer
Matt A. Feasel, Treasurer/CFO
Perrysburg Board of Education